CALIFORNIA COMMUNITY COLLEGES WOMEN'S CAUCUS GENERAL MEETING

CCLC ANNUAL CONFERENCE 2023 Indian Wells, CA



Digital drawing of multiracial women. Dawn, 14 Mar, 2020. <u>https://www.dawn.com/news/1540664</u>

WOMEN LEADERS WHO PAVED THE WAY IN HIGHER EDUCATION

1850-Today



LUCY STANTON DAY SESSIONS

First African-American woman in the United States to receive a college degree (Oberlin College, 1850)



HARRIETTE COOKE

First woman higher education instructor in the United States appointed full professor with a salary equal to her male peers (Cornell College in Iowa, 1871)



JULIA SEARS

First woman to head a public college in the United States (Minnesota State University Mankato, 1872)



LORENE ROGERS

First woman president of a major research university (University of Texas, 1975)



DIANA NATALICIO

First female president of University of Texas at El Paso (1988-2019)

In Feb. 2016, had longest tenure among incumbent presidents at major public research universities



MARGUERITE ROSS BARNETT

First Black woman to lead a major university (University of Houston, 1990)



JUDITH RODIN

First woman president at an Ivy League University (University of Pennsylvania, 1994)



RUTH J. SIMMONS

First Black women president of an Ivy League University (Brown University, 2001)



CALIFORNIA WOMEN LEADERS WHO PAVED THE WAY IN THE CALIFORNIA COMMUNITY COLLEGE SYSTEM

1916-TODAY

BELLE COOLEDGE

Founded Sacramento City College (Sacramento City College, 1916)



GRACE VAN DYKE BIRD

First chief executive of Bakersfield College (Bakersfield College, 1921)



CATHERINE ROBBINS

First Woman to hold permanent position with official title of Community College President in California (*Pasadena City College*, 1954)



CONSTANCE CARROLL

First woman chancellor of San Diego Community College District (2004)

President of Indian Valley College (1977) & Saddleback College & First CCCWC Legacy Award Recipient



LEADIE CLARK

One of 6 women CEOs when Asilomar Leadership Conference started in 1984



JUDITH VALLES

First Latina president of a California Community College (Golden West College, 1988)



DING-JO CURRIE

First Asian Pacific Islander President/CEO of a California Community College (*Coastline Community College*, 2002)



DIANE WOODRUFF

First woman appointed Interim California Community College Chancellor (2007)



THUUY THI NGUYEN

First Vietnamese-American College President in the Nation (Foothill College, 2016)



DAISY GONZALES

First Latina Acting Chancellor, (California Community Colleges, 2021)



SONYA CHRISTIAN

First woman and South Asian selected as permanent California Community College Chancellor. (June 1, 2023)



CALIFORNIA COMMUNITY COLLEGES WOMEN'S CAUCUS

WELCOME

https://www.cccwomenscaucus.org



AGENDA

- I. Welcome & Introductions
- II. Recognition of Newly Hired CEOs

III. Business Meeting

- Changes to By-Laws
- Treasurer's Report
- Programs & Events
- Memberships
- IV. Co-Chairs Reports
- V. Announcements
- V. Adjournment

CCCWC CO-CHAIRS 2023 - 2024





Andra Hoffman Trustee Los Angeles CCD Rowena M. Tomaneng President San Jose City College

CCCWC OFFICERS



Dr. Sharoni Little, Vice Chair Trustee Compton College



Dr. Barbara Dunsheath, Secretary, Trustee North Orange CCD



Sally Biggins, Treasurer/Trustee College of the Redwoods

CCCWC EXECUTIVE BOARD 2023-2024



Andra Hoffman, Trustee Los Angeles CCD



Dr. Rowena Tomaneng, President San Jose City College



Dr. Sharoni Little, Trustee Compton College



Dr. Barbara Dunsheath, Trustee North Orange CCD



Sally Biggins, Trustee College of the Redwoods



Diana Rodriguez, Chancello San Bernardino CCD



Jennifer Taylor-Mendoza, President West Valley College



Nan Gomez-Heitzeberg, Trustee Kern CCD

MISSION

The California Community Colleges Women's Caucus (CCCWC) aims to unify and support women from across California Community Colleges while identifying unique opportunities to strengthen student, faculty, and employee success in our system.

PURPOSE

CCCWC commits to:

- Recognizing women's contributions
- Supporting leadership development
- Advancing career opportunities and pay equity
- Expanding the pipeline for tomorrow's leaders

CALIFORNIA

COMMUNITY

COLLEGES





California Community College 2022 <u>CEO Tenure and</u> <u>Retention Study</u> Finds Highest Number of Women Leaders in State's History

45.4% of California Community College (CCC) chancellor or president positions were held by women



48% of NEW CEO positions appointed during 2021-2022 were women

TO THE SUPER WOMEN !!!

RECOGNITIONS

Newly Hired CEOs

2022-2023





DR. CLAIRE OLIVEROS PRESIDENT RIVERSIDE CITY COLLEGE DR. LISA CARDOZA PRESIDENT AMERICAN RIVER COLLEGE



DR. KINMBERLEE ROGERS PRESIDENT CONTRA COSTA COLLEGE



DR. JESSICA ROBINSON PRESIDENT CUYAMACA COLLEGE



DR. CYNTHIA OLIVO PRESIDENT FULLERTON COLLEGE



DR. ERIKA ENDRIJONAS PRESIDENT SANTA BARBARA CITY COLLEGE

RECOGNITIONS

Newly Hired

CEOs

2022-2023





DR. ANNEBELLE NERY PRESIDENT SANTA ANA COLLEGE DR. KIM ARMSTRONG PRESIDENT CLOVIS COMMUNITY COLLEGE



DR. KRISTINA WHALEN PRESIDENT FOOTHILL COLLEGE



DR. JEANNIE KIM PRESIDENT SANTIAGO CANYON COLLEGE

DR. PAMELA RALSTON PRESIDENT LOS MEDANOS COLLEGE



DR. DENISE RICHARDSON PRESIDENT BERKELEY CITY COLLEGE

RECOGNITIONS

Newly Hired

CEOs

2022-2023





DR. MARTHA GARCIA SUPERINTENDENT/PRESIDENT MT. SAN ANTONIO COLLEGE DR. SONYA CHRISTIAN CHANCELLOR CALIFORNIA COMMUNITY COLLEGES



DR. ANGELICA GARCIA SUPERINTENDENT/PRESIDENT SANTA ROSA JUNIOR COLLEGE



DR. JENNIFER TAYLOR-MENDOZA PRESIDENT WEST VALLEY COLLEGE

MOJIDEH **MEHDIZADEH** CHANCELLOR SELECT CONTRA COSTA CCD



DR. TAMMEIL GILKERSON CHANCELLOR SELECT PERALTA CCD

BUSINESS MEETING

Changes to By-Laws

Treasurer's Report

Programs & Events

Memberships

CHANGES TO BY-LAWS





Clarified Membership Types

Added Mission Statement



Clarified Officers' Roles & Responsibilities and Combined Secretary and Treasurer Positions

TREASURER'S REPORT





Expenses

Income

3

Revenue Ideas

PROGRAMS& **EVENTS** California Community Colleges Women's Caucus **Empowerment Series** Navigating Your Professional Journey: Politics, Pay, and Power Oct. 19, 2023; 12 pm Noon, PST Zoom Link: CCCWC Empowerment Series Join us as our panelists discuss the politics of work: Gender stereotypes, pay equity, conveying confidence, promotion within your field, and remaining true to yourself.





Empowerment Series

"Amplifying Women's Voices for Our Community Colleges: Building Your Advocacy Strengths," CCLC Legislative Conference, January 29, 2024



Celebrating International Women's Day: CCCWC Awards Luncheon & Networking, Los Angeles, **March 8, 2024**

MEMBERSHIP

- Renewals
- Recruitment
 - Invitation letters
 - Highlight benefits
 - Branding and marketing



CO-CHAIRS REPORTS

- Partnership with CCLC and CCCCO
- Joint Caucus Resolution on recent SCOTUS ruling on Affirmative Action

WHEREAS The California Community Colleges Women's Caucus (CCCWC), which advocates through an intersectionality lens for change and policies that will identify and advance opportunities and achieve equity for students, faculty, staff, and administrators, CCCWC agrees with Justice Sonia Sotomayor in her dissent that "The majority's vision of race neutrality will entrench racial segregation in higher education because racial inequality will persist so long as it is ignored" - a statement that understands the differential access and student success for Black and Brown students, persistence of racial bias (unconscious or implicit), and need for greater workplace diversity across higher institutions

ANNOUNCEMENTS

Asilomar Women's Leadership Seminar February 13-16, 2023 Pacific Grove, CA

https://www.cccwomenscaucus.org



THANK YOU!



https://www.cccwomenscaucus.org