

Reinventing Noncredit Career Education CNA and ICT





Presenters

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Agenda

- » Overview of San Diego Continuing Education
- » History of Noncredit Education in California
- » Overview of SDCE's Noncredit Career Education Programs (CNA/ICT)
- » Discussion around the challenges of implementing and running noncredit CE programs
- » Wrap up and questions (questions and discussion encouraged throughout)



OVERVIEW

San Diego Community College District and the history of Noncredit Education in California





SDCE History

- » Serving students for 104+ years (since 1914)
- » One of four divisions of the San Diego Community College District
- » Largest noncredit institution in the state
- » Classes are FREE (community education has a nominal fee)
- » Serve over 40,000 students annually
- » Students range in age from 18 to 100+
- » All individuals are welcomed regardless of past academic experiences



SDCE Campuses

- » One of four divisions of the San Diego Community College District
- » SDCE has seven campuses:

CE at Mesa College

CE at Miramar College

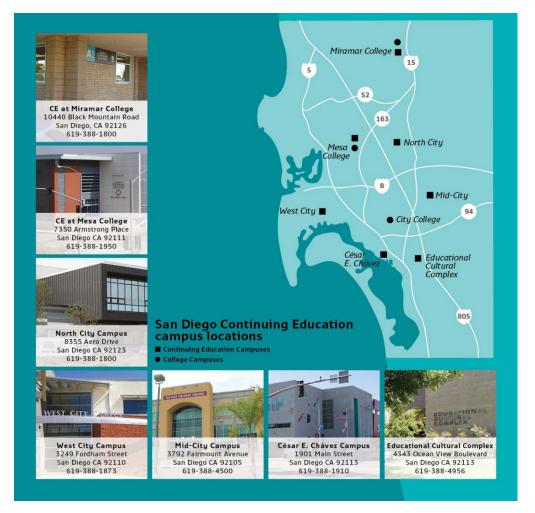
Educational Cultural Complex

Cesar E. Chavez

West City

Mid-City

North City





Instructional Programs

- 1. High School Diploma and Equivalency
- English as a Second Language (ESL) and Vocational ESL
- 3. Emeritus 55+

- 4. Citizenship
- 5. Parent Education
- Disability Support
 Programs and Services
 (DSPS)
- 7. Career Education







Free Career Education

70+ SHORT-TERM (LESS THAN 1 YEAR) PROGRAMS





History and Timeline of Noncredit Education 1850- 1980

- » Birth of adult education in California 1950's
- Establishment of localized community colleges and K 12 districts both offering adult education 1910
- » Federal intervention into adult education Golden Age of Adult Education – 1960's
- » Development of two-tiered credit noncredit funding model 1980



Noncredit Categories 2006

- » Elementary and secondary basic skills [CDCP]
- » English as a second language [CDCP]
- » Immigrant education (includes citizenship and workforce preparation)
- » Parenting
- » Short-term career technical education [CDCP]
- » Older adult programs (over 55-years of age)
- » Programs for adults with disabilities
- » Health and safety
- » Home economics



Platinum Age of Adult Education

- » Student Success and Support Program (SSSP)
- » Student Equity
- » Adult Education Block Grant (AEBG)/Consortia with K-12 adult schools
- » Strong Workforce
- » CCCCO support of the noncredit educational community of practice and professional development



Noncredit Survey Results



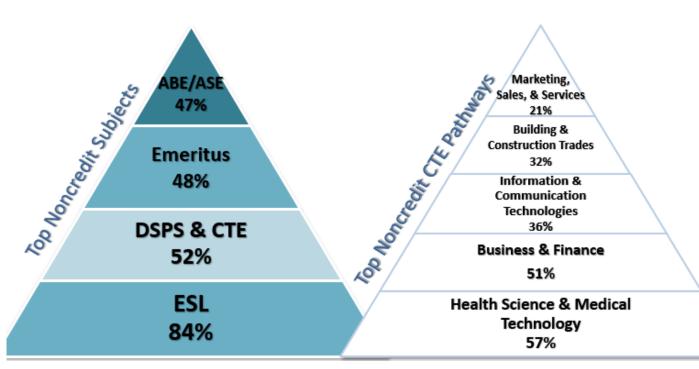
http://www.sdce.edu/organization/institutional-effectiveness



Statewide Programming

Top Offerings for Noncredit

78% of institutions offer free noncredit courses



California Community College Noncredit Offerings Report Office of Planning, Research, and Institutional Effectiveness

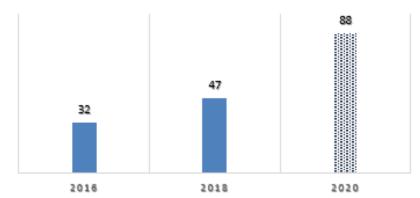


Statewide Trends

12% increase in institutions offering noncredit between 2016 and 2018 (from 81 to 91)

88% projected increase in noncredit CTE

NONCREDIT CTE



California Community College Noncredit Offerings Report Office of Planning, Research, and Institutional Effectiveness



Focus: CNA & ICT



Certificate Nurse Assistant



Information and Communication Technology



CNA PROGRAM HISTORY

- » 1964: Nurse Assistant Training Program at Mesa College
- » 1999: CDPH enacted longterm care regulations
- » 2005: Fulltime contract instructor hired
- » 2008: Program moved to Centre City Campus and second contract instructor hired

- » 2008: new dean assigned
 - Program Expansion
 - Increased classes from 1-3 per semester
 - Developed new curriculum: 3 new programs
- » 2015, August: moved to Cesar Chavez Campus



Healthcare Programs





Healthcare Programs

Personal Care
Assistant/Caregiver
(CNA Prep)
2 Courses



2 Courses

Nursing Assistant Rehabilitative

2 Courses

Nursing Assistant
Acute Care

2 Courses



Healthcare

Careers

(108 hours. Completed

In 15 to 18 weeks)

Certified Nursing Assistant (CNA)

(260 - 270 hours. Completed in 9 to 16 weeks)



(260 - 270 hours. Completed in 9 to 16 weeks)

Certified Nursing Assistant (CNA)

(260 - 270 hours. Completed in 9 to 16 weeks)



Personal and Home Care Aide

(115 hours. Completed in 8 to 16 weeks)



Home Health Aide

(50 hours. Completed in 3 to 5 weeks)



Restorative Nurse Assistant

(65 hours. Completed in 5 to 9 weeks)



Acute Care

Assistant

(130 hours. Completed in 6 to 16 weeks)



Healthcare Classrooms

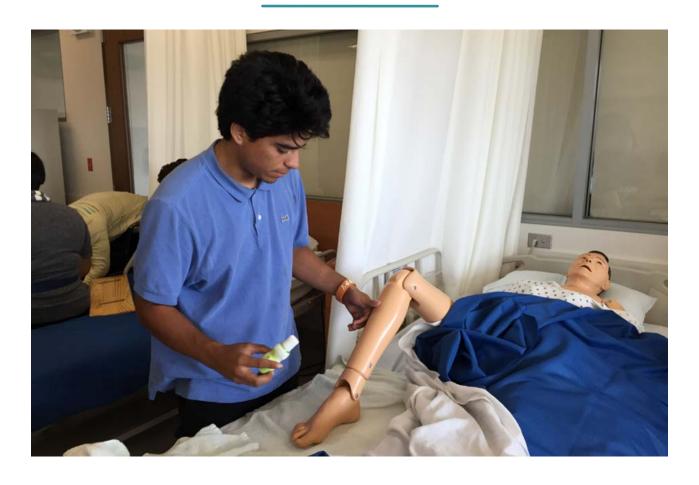


Skills Practice – Oral Care



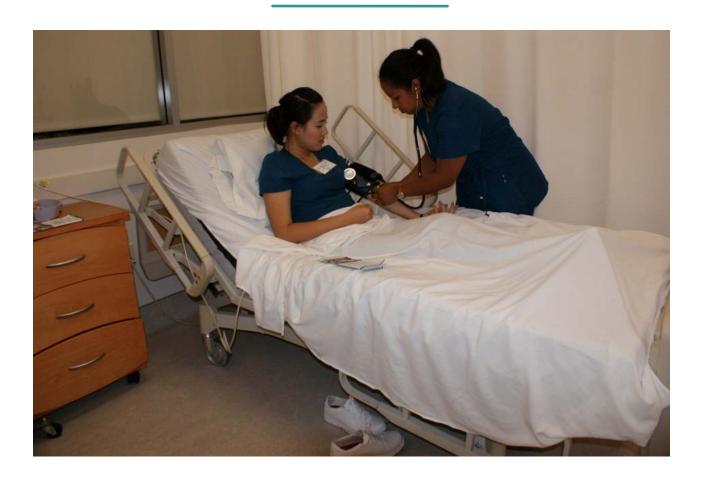


Skills Practice - Foot Care

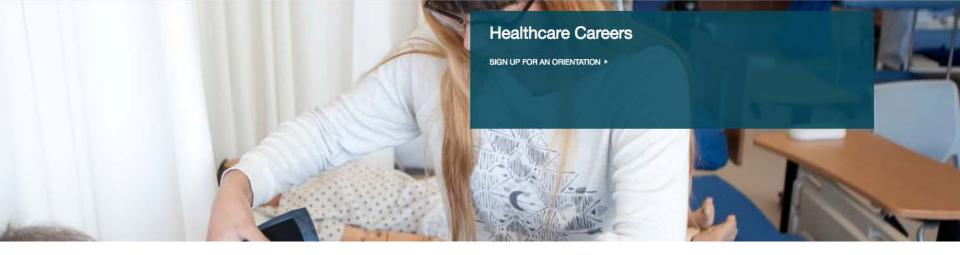




Skills Practice – Blood Pressure







https://www.youtube.com/watch?v=18gjmKqsybE&t =29s

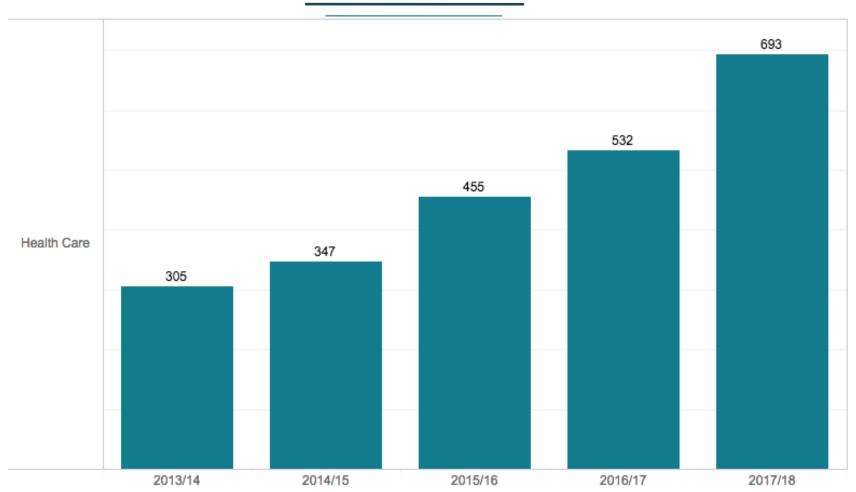


Healthcare Program Staffing

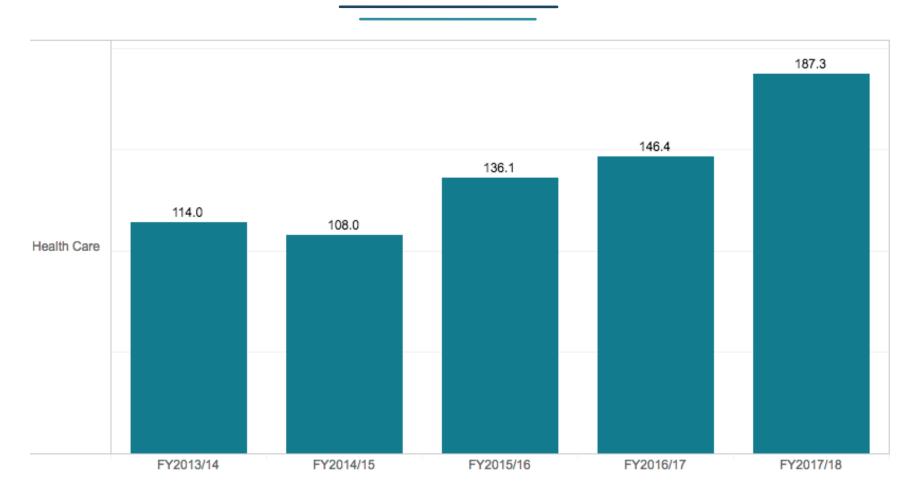
- » Contract Faculty: 5 (includes director)
- » Adjunct Faculty: 7
- » Counseling Faculty Faculty: 1
- » Instructional Assistants: 2
- » Student Services Assistants: 2



Annual Student Headcount

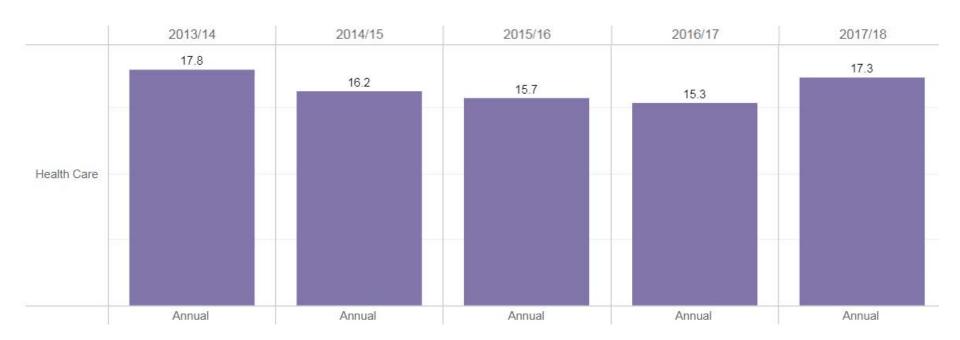


Annual Student Enrollment (FTES)



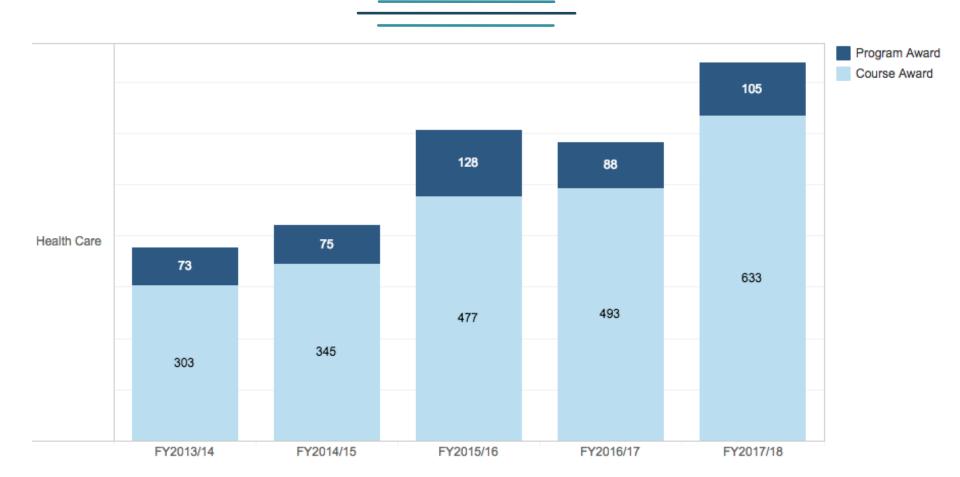


Annual Productivity





Annual Awards Conferred





New Program Development Projects

- » Behavioral Health Aid/Certificate Nurse Assistant
- » Medical Terminology/Health Unit Coordinator
- » Occupational Therapy Aid
- » Medical Office Operations Specialists I/II
- » EKG/Tepemetry



Partnerships

- » Long Term Care Facilitates
- » Hospitals
- » Neighborhood House
- » Medical Office Operations Specialists I/II
- » Other Employers



Obstacles for Growth

- » Faculty Recruitment
- » Release time for curriculum, development
- » Finding and maintaining clinical partnerships
- » Inability (title 5) to offer internships





Opportunities

- » Faculty recruitment for new and existing programs
- » Development and approve for new high-demand programs
- » Distance education
- Seek approval for CEU
 Healthcare courses through
 Community Education





Student Feedback

"The Board of Trustees needs to know how much your program impacts the lives of so many on so many levels: job skills, sense of achievement, financial stability, return on investment to society, stepping stone to things not considered when struggling at lower levels of skill and education, and finally, the impact your program has on the patients who are the recipients of the graduates fine care.

Thank You"

- Former CNA Program graduate and current RN student in Sacramento State Masters Program



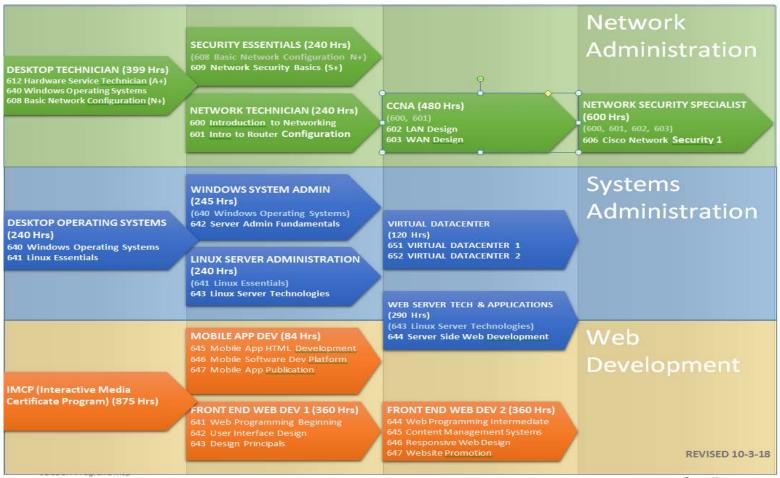
ICT PROGRAM HISTORY

- » 1970's: Acquire state approval to separate from the San Diego Unified School District
- » Offered keyboarding, word processing, and micro computer courses.
- » 1998: Interactive Media program developed
- » 2000: CISCO Academy established

- » Fall 2013: moved to new North City Campus
- 2014 Project Management Certificate Program
- 2015-16: Expanded IT Classes and Introduced Web Development
- » 2017 Mobile Application Development program created.



ICT PROGRAMS

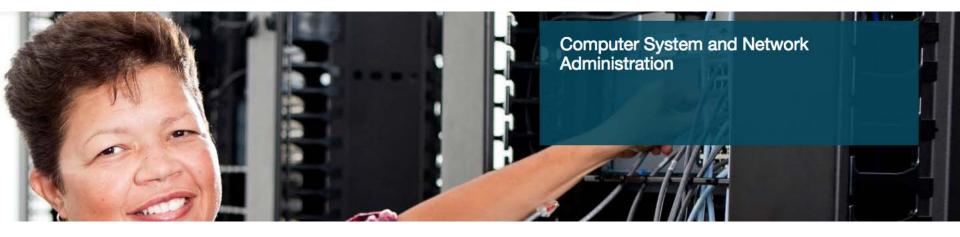




CERTIFICATES – STACKABLE and SHORT-TERM CLASSES

A+ / N+ / S+	Interactive Media	Intro to Python
CISCO Academy	Front End Web Development	My SQL
Windows Operating Systems	Mobile Application Development	HTML/CSS
Linux Server Technologies	Social Media	JavaScript
Intro to Amazon Web Services	3D Graphic & Printing	PHP
Virtual Datacenter	Digital Photography	Internet of Things

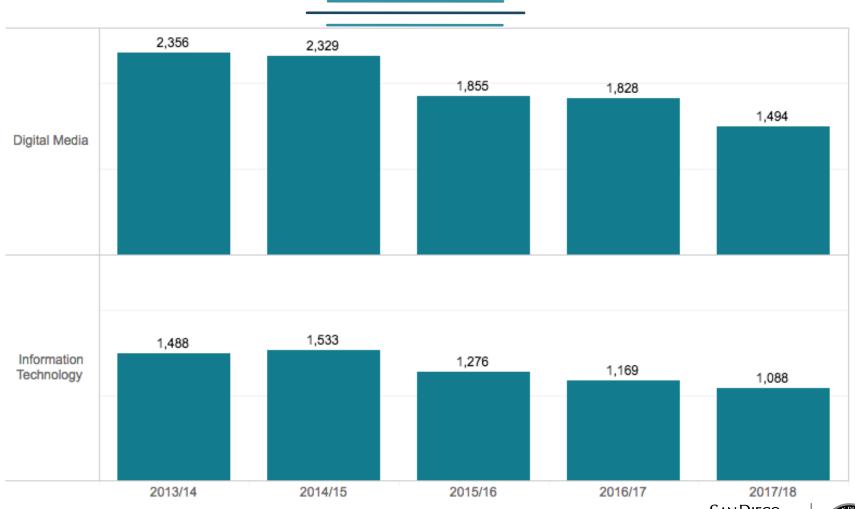




https://www.youtube.com/watch?v=0UP9Lp6ybhA



Annual Student Headcount



Annual Student Enrollment (FTES





Annual Productivity





Annual Awards Conferred





TechHire

- July 2017 began partnership with San Diego Workforce Partnership
- November 2017 North City Campus hosted a co-sponsored event with TechHire and LinkedIn: Build Your Brand with Free Professional **Profile Photos** – over 200 students attended
- » As of October 2018:
 - 180 SDCE students enrolled to the TechHire program
 - 44 students placed in internships
 - 41 students placed in permanent employment
 - 10 students that were in internships and converted to permanent employment



LinkedIn: Build Your Brand with Free Professional Profile Photos A Microsoft Career Development Event to Strengthen Your Online Profile

Build your brand. Explore career options. Get hired!

Did you know you can use LinkedIn to promote yourself and your qualifications, grow your network, and find job opportunities?

With this hands-on workshop you'll learn to enhance your professional identity with LinkedIn. Create an eye-catching, engaging, and detailed profile that highlights your accomplishments and job interests. And we'll have a photographer on hand to take a professional photo for your LinkedIn account!

Learn how to use LinkedIn to build your brand, grow your network, and fuel your career.

Reserve your workshop spot by registering today at: www.bit.ly/Rock-Your-Profile

Wed, November 29, 2017 3:30 - 5:00 pm

North City Campus San Diego Continuing Education 8355 Aero Drive (Parking Fee Waived)

Bring Your Laptop (Optional)

LinkedIn and Microsoft Representative will lead this dynamic workshop

< TECH/HIRE> SAN DIEGO







New Program Development Projects

- » Cybersecurity
- » Programming and Coding
- » Adobe Certified Digital Media
- » Project Management II
- » Front End Web Development



Partnerships

- » Former students working in industry
- » Tech Hire
- » Small and Large IT Companies
- » Digital Media Companies
- » Non IT companies with digital media and IT requirements



Obstacles for Growth

- Faculty Recruitment for trending areas like
 Cybersecurity and Coding
- » Release time for curriculum development





Opportunities

- » Faculty recruitment for new and existing programs
- » Development and approval of trending IT courses
- » Distance education expansion
- » Seek industry partnerships for direct hire of Digital Media and Information Technology Students





Student & Employer Feedback

"I just wanted to let you know I passed my N+ yesterday, it sure was tough though! I will now start to look for a job while I continue my studies. Big thanks to you for getting me started on my IT path"

- Former IT student, completed A+ & N+

"I wanted to reach out and thank you for referring your students to me for employment. I have to date hired three (3) full time and I am continually searching for more. Please keep sending your students to me."

- Current Industry Partner and IT Support Services Employer



Connect with Us

#TRANSFORMINGLIVES

- **@SDCE**
- @SDCEPresident
- @SDCEVPSS
- **@SDCEVPI**

- **@SDCEVPA**
- @SDCEResearch
- @SDCEOutreach
- @SDCEDeanSEP





Thank You

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